



LegalSourceTM Audit Report for Lubox Holland BV

Audit 2018

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Organisation Contact

Contact person: Rick Burgmans Antwerpsestraat 127 4645 BD Putte The Netherlands

Audit managed by

NEPCon Sp. z o.o.

ul. Emaus 7/11, 30-201 Kraków, Poland

Contact person: Tim Roelandts

Tel: +32 479 93 25 27 Email: tr@nepcon.org



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Contact email:	cs@nepcon.org

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APPENDIX 1: EXHIBIT LIST (CONFIDENTIAL)	ERROR! BOOKMARK NOT DEFINED.

A. Introduction

The purpose of this report is to document conformance with the requirements of the LegalSource standard by Lubox Holland BV hereafter referred to as "Organisation". The report presents findings of LegalSource auditors, who have evaluated the Organisation's systems and performance against the applicable requirements. The sections below provide the audit conclusions and follow-up actions required by the Organisation.

Dispute resolution: If stakeholders have concerns or comments about the LegalSource standard or the auditing body, they are encouraged to contact their closest NEPCon regional office. Formal concerns and complaints should be sent in writing.

B. Scope

The LegalSource audit, report and certificate covers the following scope:

Report Type	
Report type:	Confidential

Organisation Details		
Primary contact:	Rick Burgmans	
Address:	Antwerpsestraat 127 4645 BD Putte The Netherlands	
Tel/Web/Email:	+31 164 620 032 / www.lubox.nl / rb@lubox.nl	
Jurisdiction of primary legal entity:	The Netherlands	
Primary Activity	Broker/trader with physical storage	
Description of Organisation:	Lubox Holland BV is a trader in soft woods, mainly from Russia. They have storage in Doetinchem, but many of the deliveries go directly to the customers. They purchase only FSC certified timber.	

Certificate Scope		
Certificate Type	☑ Single site certificate	
	☐ Group/ Multi-site certificate	
Standards Evaluated:	☑ LegalSource Standard (LS-02) v2	
Evaluateu.	☐ NEPCon Generic Chain of Custody Standard (NC-STD-01)	

	<u> </u>
	☐ NEPCon Generic Group & Multi-Site Standard (NC-STD-02)
Product scope:	Sawn wood
	Picea abies
	Pinus sylvestris Larix siberiensis
	Pseudotsuga menziesii
	Larix decidua, Larix kaempferi
	HS Code: 4407, 4403
	Origins: Russia, Ukraine
Changes to certificate scope since last audit:	N/A
Certificate Sites or Gr	oup members
☐ In place of below to	able, details are found in Exhibit [N/A]
Site 1:	
Site name:	Lubox Holland BV
Site Address/ Tel/Web/Email:	See 'Organisation Details' above.
Site Activity:	Broker/trader without physical handling
Product Scope:	See 'product scope' above
Site visited during audit:	

Evaluation Process	
Audit team:	Tim Roelandts
	Tim Roelandts is auditor for NEPCon in the Netherlands and Belgium. Tim has a Master in international relations and is carrying out CoC audits since 2012. He passed FSC and LegalSource lead auditor courses since 2016.
Description of Audit Process:	Prior to the audit Lubox Holland BV (Lubox) had submitted their Due Diligence system for sourcing of timber products, relevant legality documents and the audit reports of their suppliers. On-site audit covered the following:

	1. Opening meeting, audit program and scope
	2. Introduction by Lubox to the organisation and their Due Diligence system $ \\$
	3. Evaluation of the documented procedures, including responsibilities, commitments made by the organisation, procedures for internal monitoring and definition of product scope
	4. Evaluation of the general procedures for access to information, risk assessments $ \\$
	and risk mitigation procedures adopted by Organisation
	5. Evaluation of operational implementation of the DD system, including:
	a. Interview with staff involved in the operational implementation of the \ensuremath{DD} system
	b. Evaluation of a sample of supply chains and the implementation of the Due Diligence
	on the selected samples (access to information, risk assessment and risk mitigation) $% \left(\frac{1}{2}\right) =\frac{1}{2}\left(\frac{1}{2}\right) +\frac{1}{2}\left(\frac$
	6. Closing meeting: presentation of LegalSource audit conclusions and discussions and follow-up.
	A wide range of documentation and records were reviewed during the audit, including the following (NEPCon DDS documents are used):
	- Due Diligence Manual
	- Staff Instruction Sheet
	- Legality Declaration for Suppliers
	- Supplier Consent and Information Form
	- Responsible Purchasing Policy
	- Letter for request of information
	During the audit a sample of consignments (both boat and truck loads) were selected for which Organisation presented how their Due Diligence system had been implemented.
Actions taken by Organisation prior to report finalisation:	Complaint procedure was added to the DDS as well as the evaluation of the certification schemes. The draft evaluation of NEPCon of the FSC system was adopted and used.
Notes for the next audit:	None

C. Audit Findings

Audit Conclusion:			
Organisation approved: Minor non-conformance(s) issued			
Organisation not approved:			
Additional comments: Minor n	on-conformance that was issued, cou	ld also be closed.	
Non-Conformances			
cimelines for the Organisat assessments/reassessments sh during annual audits shall be o Where applicable, all non-confo	Rs) describe the non-conformances in to demonstrate conformance. It is closed prior to issuance of the closed within the timeline specified in the commances against standard requirements.	MAJOR non-confor e certificate. MAJOR n n the NCR, or result in	mances on-confor
Non-Conformance #:	01/18		
Non-Conformance Grading:	MAJOR □	Minor 🗹	
Standard & Requirement: LegalSource Standard (LS-02) v2, Requirement 4.1			
Description of Non-conforman	ce:		
necessary on an annual basis.	the DDS shall be maintained, evaluate As an internal audit the responsible l whether they met LS procedures.)
-	date and revised on an ongoing basi port available for the revision this yea		internal
Corrective action request:	4.1 The Organisation shall review a minimum annually, in orde weaknesses		tem at
Timeline for Conformance:	12 months from report finalization d	ate	
Evidence Provided by Organisation:			
Findings for Evaluation of Evidence:			
NCR Status:	OPEN		
Comments (optional):			
Non-Conformance #:	02/18		

Non-Conformance Grading:	major \square	Minor 🗹
Standard & Requirement:	LegalSource Standard (LS-02) v2, R	equirement 9.6
Description of Non-conforman	ce:	
The organisation is aware of t	his requirement and it's included in t	he procedures, exh 1, section
5.1.1. However there is a desc	cription on the website regarding legal	source that is not in line with
the requirements as it is not s	submitted to the Certification body ar	nd it makes statements about
the legality of wood instead of	giving information about its Due Dilig	gence system.
Corrective action request:	The Organisation shall submit all claims related to the LegalSource program to the Certification Body for review and approval prior to use.	
Timeline for Conformance:	3 months from report finalization da	te
Evidence Provided by Organisation:		
Findings for Evaluation of Evidence:		
NCR Status:	OPEN	
Comments (optional):		

Observations

Observations (Obs) are issued for the early stages of a problem which does not in and of itself constitute a non-conformance, but which the auditor considers may lead to a future non-conformance if not addressed by the Organisation or where general improvements may be made. Where applicable, all observations are shown below:

Observation #:	03/18	
Standard & Requirement:	LegalSource Standard (LS-02) v2, Requirement 1.1.2	
Description of Observation:		
The organization has a policy statement committing to responsible sourcing as described in 1.1		
However, companies that have an active Website should also make the document available there online.		

D. Closed Non-Conformances

Closed Non-Conformances

This section indicates where the Organisation has adequately addressed non-conformances issued during or since the last audit.

Any non-conformances which cannot be closed remain open and appear in Section C (above). Failure to comply with a minor non-conformance results in the NCR being upgraded to major; the specified follow-up action is required by the Organisation or involuntary suspension will take place.

N/A